

## Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

**January 1, 2022 to December 31, 2022**

Agency

**New Jersey State Police**

County

**Statewide or Regional LEA**

No.	Disciplined Officer			Sanction			Synopsis		
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
1	Staff Sergeant	Jonathan	Torres	No	No	Yes	60	Culpable Inefficient Supervision, Failure to Follow MVR Procedures, Failure to Follow BWC Procedures, Failure to Take Appropriate Police Action	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member failed to take appropriate police action while supervising the scene of a motor vehicle crash involving an enlisted member displaying signs of impairment. The member received a 60 day suspension.
2	Sergeant First Class	Steven	Tiboni	No	No	Yes	60	Questionable Conduct - Off Duty, Unauthorized Use of Troop Transportation, Unsafe Operation of Troop Car Causing Damage, Failure to Notify the Division of Information to Which the Division Would Take Cognizance	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member drove their assigned troop transportation outside the State of New Jersey on multiple occasions without authorization. On one of these occasions, the member was involved in a motor vehicle crash and failed to immediately report the accident as required. The member received a 60 day suspension.
3	Trooper	Douglas	Pandolpho	No	No	Yes	60	Questionable Conduct - Off Duty, Off Duty Incident - Alcohol Related	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member acted inappropriately while intoxicated at a night club by attempting to reenter after previously being escorted from the establishment, which necessitated a police response and the member's arrest. The member received a 60 day suspension.
4	Lieutenant	Edward	Moore	No	No	Yes	180	Driving While Intoxicated, Alcohol Violations, Violation of Traffic Law, Use of Position to Intimidate or Gain Favor	Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while under the influence of alcohol in the State of Pennsylvania and attempted to use his position to gain favor with the investigating officer. The member received a 180 day suspension.
5	Detective II	Matthew	D'Augustine	No	No	Yes	270	Off Duty Incident - Alcohol Related, Questionable Conduct - Off Duty, Careless Driving, Failure to Report MV Accident, Leaving the Scene of MV Accident, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Driving While Intoxicated, Failure to Carry Duty Weapon	Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a motor vehicle crash while driving intoxicated in their personal vehicle and subsequently fled the scene. The member received a 270 day suspension.
6	Detective Sergeant	Jarrod	Flowers	No	No	Yes	70	Violation of Criminal Law - Official Misconduct, Misleading Statements	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member harassed multiple female civilian employees by exposing himself and provided false or misleading information during his testimony for a civil case related to the aforementioned behavior. The member received a 70 day suspension and was required to separate from the Division.

7	Trooper I	Stephen	Spitaleri	No	No	Yes	60	Culpable Inefficiency, Questionable Conduct - On Duty, Disobey Written Order	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. As an academy instructor, the member engaged in repeated unprofessional and inappropriate behavior toward a female recruit. The member received a 60 day suspension.
8	Trooper	Jacob	Sherry	No	No	Yes	1,673	Attempting to Use Position to Intimidate and Gain Favor, Failure to Take Appropriate Police Action, Assault by Auto, Leaving the Scene of MV Accident, Intentional False Statements, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Off Duty Incident - Alcohol Related, Misleading Reports, Failure to Carry Duty Weapon, Questionable Conduct - Off Duty	Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a physical altercation with an individual after a minor motor vehicle crash. The member subsequently caused another motor vehicle crash causing injury to another and fled the scene which resulted in a criminal charge. The member also provided incomplete information regarding their involvement to local law enforcement. The member later entered into a Pre-Trial Intervention program to satisfy the criminal charge. The member received a 1,673 day suspension.
9	Trooper	Wills	Paulino	No	No	Yes	573	Driving While Intoxicated, Motor Vehicle Violations	Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a motor vehicle crash while intoxicated causing injury to an occupant which resulted in criminal charges that were ultimately dismissed. The member received a 573 day suspension.
10	Staff Sergeant	Steven	Read	No	No	Yes	30	Questionable Conduct - Off Duty, Off Duty Incident - Alcohol Related, Unprofessional Conduct Toward Other Law Enforcement Officers	Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member became disorderly at a local establishment after previously consuming alcohol. When police responded, the member failed to immediately provide identification when requested and directed profane language at a local officer. The member received a 30 day suspension.
11	Sergeant First Class	Randy	Pangborn	No	No	Yes	10	Disobey Written Order	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member engaged in unprofessional gender-based comments, as well as inappropriate and unwanted physical contact with coworkers on multiple occasions. He also failed to report derogatory language used by another enlisted member. The member received a 10 day suspension.
12	Trooper I	Kevin	Hogan	No	No	Yes	20	Excessive Use of Force, Improper Care and Handling of Prisoner, Unsafe Operation of Troop Car	Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member utilized an unnecessary level of force against a prisoner and operated the troop car in an unsafe manner. The member received a 20 day suspension.