



MINIMUM QUALIFICATIONS TO BECOME A NEW JERSEY STATE TROOPER

✓ EDUCATION

An applicant must have (1) a bachelor's degree, signifying completion of the undergraduate curriculum and graduation from an accredited college or university, **OR** (2) alternatively, an associate's degree **OR** have completed **60** college credits from an accredited college or university, plus at least two years of satisfactory employment, **OR** (3) alternatively, have completed **30** college credits from an accredited college or university plus at least two years of active duty military service with an honorable discharge.

✓ AGE

All applicants must be at least 21 years old and must not reach their 35th birthday prior to the graduation date of their State Police class.

✓ CITIZENSHIP

Only citizens of the United States are eligible for appointment to the New Jersey State Police Academy.

✓ DRIVER'S LICENSE

Applicants must have obtained a valid automobile driver's license at the time that background investigations begin.

✓ BACKGROUND

Applicants must have a good reputation and be of sound moral character.

— DISQUALIFICATION INFORMATION —

- If you were ever convicted of an indictable offense or are presently under an indictable conviction expungement.
- A conviction of any offense involving domestic violence.
- A conviction of any offense involving a "controlled dangerous substance."
- A conviction of any offense involving public office, position or employment (i.e., school board, township committee, etc.).
- If you were adjudicated to have committed an act of juvenile delinquency. "Juvenile delinquency" here means the commission of an act which, if committed by an adult, would constitute an indictable offense.
- If you were adjudicated by a court or found by an employer to have violated any person's civil rights in this State or any other State.
- If you are currently on probation or have ever been on probation at any time within the last 12 months in this State or any other State.
- If you participated in a program of supervisory treatment or pretrial intervention for an indictable offense under N.J.S.A. 2C:43-12 or an out-of state equivalent.
- If you have been convicted of driving while intoxicated two times or once within five years in this State or any other State.
- If your driving privilege is currently revoked or suspended in New Jersey or in any other State.
- If you were dishonorably discharged from any branch of military service or law enforcement agency.
- If you have ever renounced your United States citizenship.
- If you are currently subject to a final domestic violence restraining order.
- If you were ever terminated or asked to resign from a public office, position, or government employment for misconduct involving such public office, position, or employment.
- If you have used marijuana or hashish within the past three years.
- If you, within the past ten years, have possessed or used any other illegal drug or drugs, including anabolic steroids, other than those prescribed or provided by a physician or purchased over the counter.
- If you have sold, or given an illegal drug to another person in your life.
- If you have manufactured an illegal drug at any time in your life.

More information is available by visiting the New Jersey State Police website at

www.njsp.org

Selection Process Unit Office:
609-882-2000, ext. 2951, 2853, or 2850

12/09

New Jersey State Police

APPLICANT SELECTION PROCESS



*Make Protecting New Jersey
YOUR Career...*

The *New Jersey State Police* is one of the nation's most respected police agencies and is committed to selecting the best candidates through a highly competitive selection process.

1. INITIAL APPLICATION SCREENING —

When initial applications are available, interested parties will apply by visiting www.njsp.org and submitting an electronic application. The application will elicit biographical, educational, and employment information from the applicant. The application will also describe minimum qualifications and automatic disqualifiers that would preclude a potential applicant from continuing in the selection process, as well as a detailed description of all phases of the selection process. Applicants are reminded to adhere to the application filing deadline in order to be eligible.

All applications will be screened to determine minimum qualifications, automatic disqualifiers, and completeness. Candidates will be advised of the status of their application. Successful applicants will be invited to the Physical Qualification Test (PQT).

2. PRE-EMPLOYMENT PREPARATION PROGRAM (PEPP) —

The Division will conduct a voluntary Pre-Employment Preparation Program (PEPP) to explain and demonstrate the required exercises that comprise the Physical Qualification Test (PQT) Battery. PEPP is recommended for those applicants who are having difficulty training correctly or feel that they are not training to the best of their abilities. Please visit the PEPP link on the New Jersey State Police web site www.njsp.org for a detailed description of each test.

3. PHYSICAL QUALIFICATION TEST (PQT) —

The Physical Qualification Test (PQT) Battery will consist of the following timed tests: 75 Yard Pursuit Run, Push Ups, Sit Ups, and 1.5 Mile Run. Applicants unable to pass the PQT will be disqualified from the current selection process. Please visit the PQT link on the New Jersey State Police web site www.njsp.org for a detailed description of each test.

Physical Qualification Test (PQT) Scoring:

1. For each test, the point value corresponding to the applicant's test score will be used.



2. Sum the four point values and compare the applicant's combined point total to the passing score.
3. If the applicant's combined point total is equal to 20 points or higher, the applicant has passed the test battery.
4. If the applicant's combined point total is equal to 19 points or less, the applicant has failed the test battery.

NOTE: Applicants must obtain at least one (1) point on each of the four tests. If an Applicant obtains "0" points on any of the four tests, he or she fails the test battery regardless of their scores on the remaining tests.

Points	Push Ups	Sit Ups	1.5 Mile Run	75 Yard Run Best Trial
0	17 or less	20 or less	14:27 or more	19.6 or more
1	18-19	21-22	14:26-14:18	19.5
2	20-21	23-24	14:17-14:09	19.4-19.3
3	22-23	25-26	14:08-14:00	19.2-19.1
4	24-26	27-29	13:59- 13:51	19.0-18.9
5	27-32	30-34	13:50- 13:00	18.8-18.5
6	33-46	35-48	12:59- 11:32	18.4-17.4
7	47 or more	49 or more	11:31 or less	17.3 or less

4. WRITTEN EXAMINATION — A Written Examination Informational Guide will be provided to applicants advancing to the written examination phase. The written examination will consist of one full day of testing.

5. QUALIFICATIONS SCREENING — Upon successful completion of the Application Screening, Physical Qualification Test, and Written Examination phases, all information collected will be evaluated. Applicants advancing to the background investigation phase will be advised.

6. BACKGROUND INVESTIGATION — Applicants must have a good reputation and be of sound moral character. Factors which are automatic disqualifications for the position of New Jersey State Trooper are listed in the application. An applicant's background will be carefully investigated and the answers which are supplied on the application and written examination are subject to verification. An applicant who has intentionally made a false statement or practiced, or attempted to practice any deception or fraud in this application, in any examination, interview, application, or in securing eligibility for appointment may be rejected from the process. Any intentional misstatement of fact is reason for disqualification from the selection process, and may be punishable by law.

Applicants who are disqualified at the background investigation phase are restricted from reapplying to the New Jersey State Police for one year.

7. MEDICAL/PSYCHOLOGICAL EXAMINATION

If an offer of appointment as a recruit to the NJSP Academy is tendered to an applicant, it will be conditional upon successful completion of a medical examination and a psychological evaluation. A medical examination will be given during which the ability to perform the essential functions of the position will be evaluated by the Division Physician. Visual acuity must be correctable to 20/30 in both eyes, preferably with soft contact lenses. Each potential recruit will be required to authorize access to all health records. The potential recruit will also be required to provide urine samples for drug testing analysis. If the Division Physician should determine that an applicant is unable to perform the essential functions of the position, the conditional offer of appointment will be withdrawn. A psychological evaluation is also conducted to determine the applicant's suitability for a career in law enforcement. Applicants who successfully complete this phase may be offered an appointment to the New Jersey State Police Academy.



8. ACADEMY AWARENESS PROGRAM —

The two-day (consecutive/overnight) instructional weekend program is mandatory to maintain eligibility in the selection process. The Academy Awareness Program consists of classroom, physical fitness, and academy protocol instruction. Applicants are exposed to a highly regimented experience that provides unprecedented exposure to the New Jersey State Police Academy. Appointment to the New Jersey State Police Academy is contingent upon a number of factors, including the availability of funded positions and approval by the Superintendent of State Police.

APPLICANTS FAILING TO SUCCESSFULLY COMPLETE THE APPLICANT SELECTION PROCESS ARE ENCOURAGED TO REAPPLY FOR FUTURE NEW JERSEY STATE POLICE RECRUIT CLASSES

For specific information concerning the re-application process please contact the Selection Process Unit at 609-882-2000 extensions 2951, 2853 or 2850.