

SECTION VIII

NEW JERSEY
POLICE EMPLOYEE DATA

STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 1995

Department	Police Officers			Civilians	Total Police Employees	
	Male	Female	Total			
Municipal Police	1994	18,407	510	18,917	3,547	22,464
	1995	18,703	587	19,290	3,809	23,099
	Percent Change	2	15	2	7	3
County Police	1994	5,059	815	5,874	2,464	8,338
	1995	4,951	799	5,750	2,521	8,271
	Percent Change	-2	-2	-2	2	-1
Universities and Colleges	1994	349	48	397	357	754
	1995	334	48	382	379	761
	Percent Change	-4	—	-4	6	1
State Police	1994	2,607	67	2,674	937	3,611
	1995	2,594	72	2,666	970	3,636
	Percent Change	*	7	*	4	1
Other State Agencies	1994	5,197	751	5,948	4,005	9,953
	1995	5,538	887	6,425	3,443	9,868
	Percent Change	7	18	8	-14	-1
STATE TOTALS	1994	31,619	2,191	33,810	11,310	45,120
	1995	32,120	2,393	34,513	11,122	45,635
	Percent Change	2	9	2	-2	1

See appropriate tables for additional breakdowns

* Less than one half of one percent.

STATE POLICE PERSONNEL — 1995

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
State Police	2,435	68	2,503	756	3,259
Marine Law Enforcement Bureau	132	2	134	13	147
Alcoholic Beverage Control Bureau	22	2	24	5	29
Capitol Police	5	-	5	196	201
TOTAL STATE POLICE	2,594	72	2,666	970	3,636

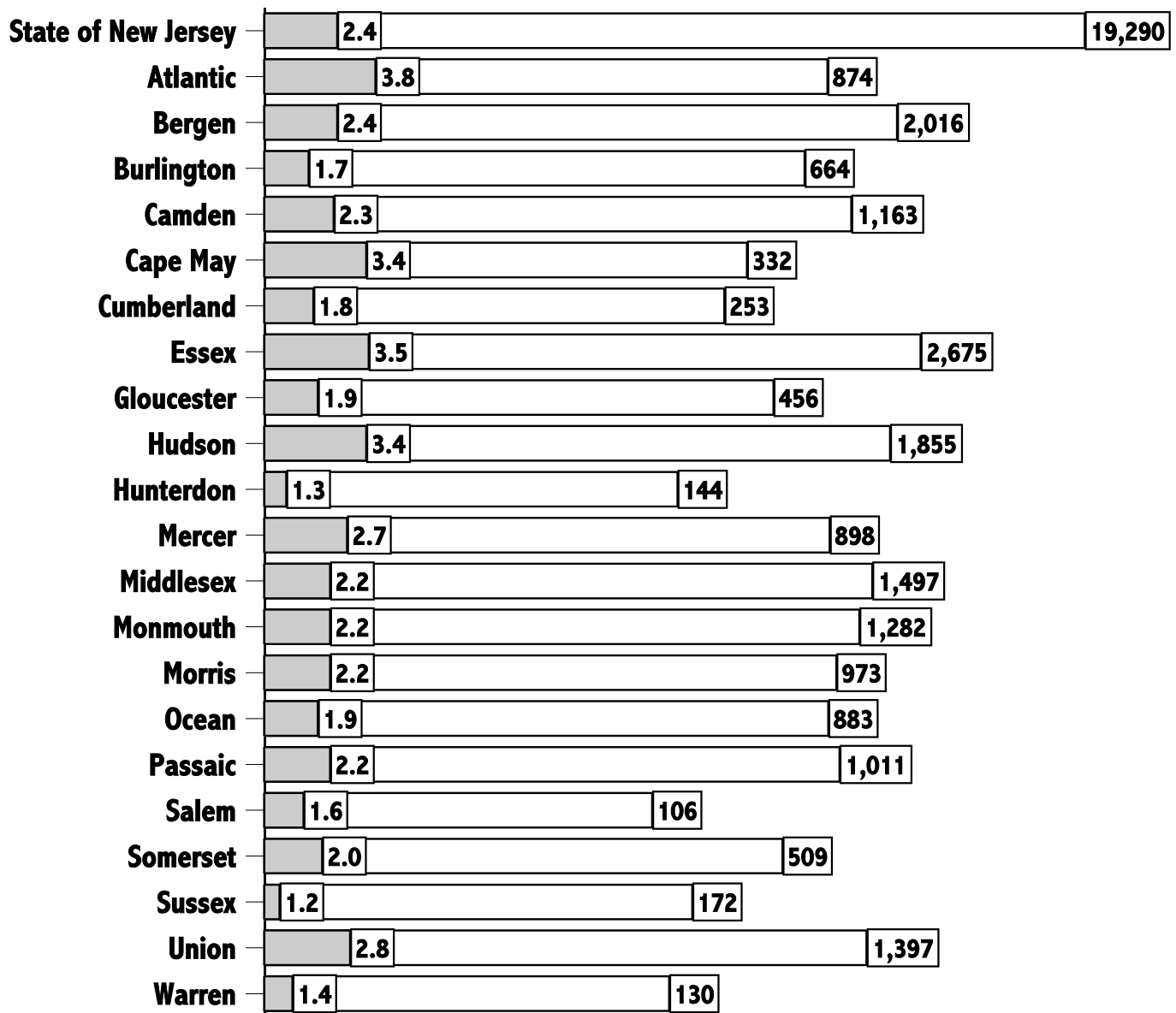
FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES (Excluding State Police) — 1995

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,026	826	5,852	3,005	8,857
Department of Human Services	69	8	77	16	93
Division of Criminal Justice	124	21	145	348	493
Division of Fish, Game & Wildlife	47	1	48	6	54
NJ Forest Fire Service	41	-	41	35	76
NJ Transit Police	109	12	121	21	142
Division of Weights and Measures	26	2	28	11	39
Palisades Interstate Park	25	1	26	-	26
Division of Parks and Forestry	71	16	87	1	88
State Agency Total	5,538	887	6,425	3,443	9,868

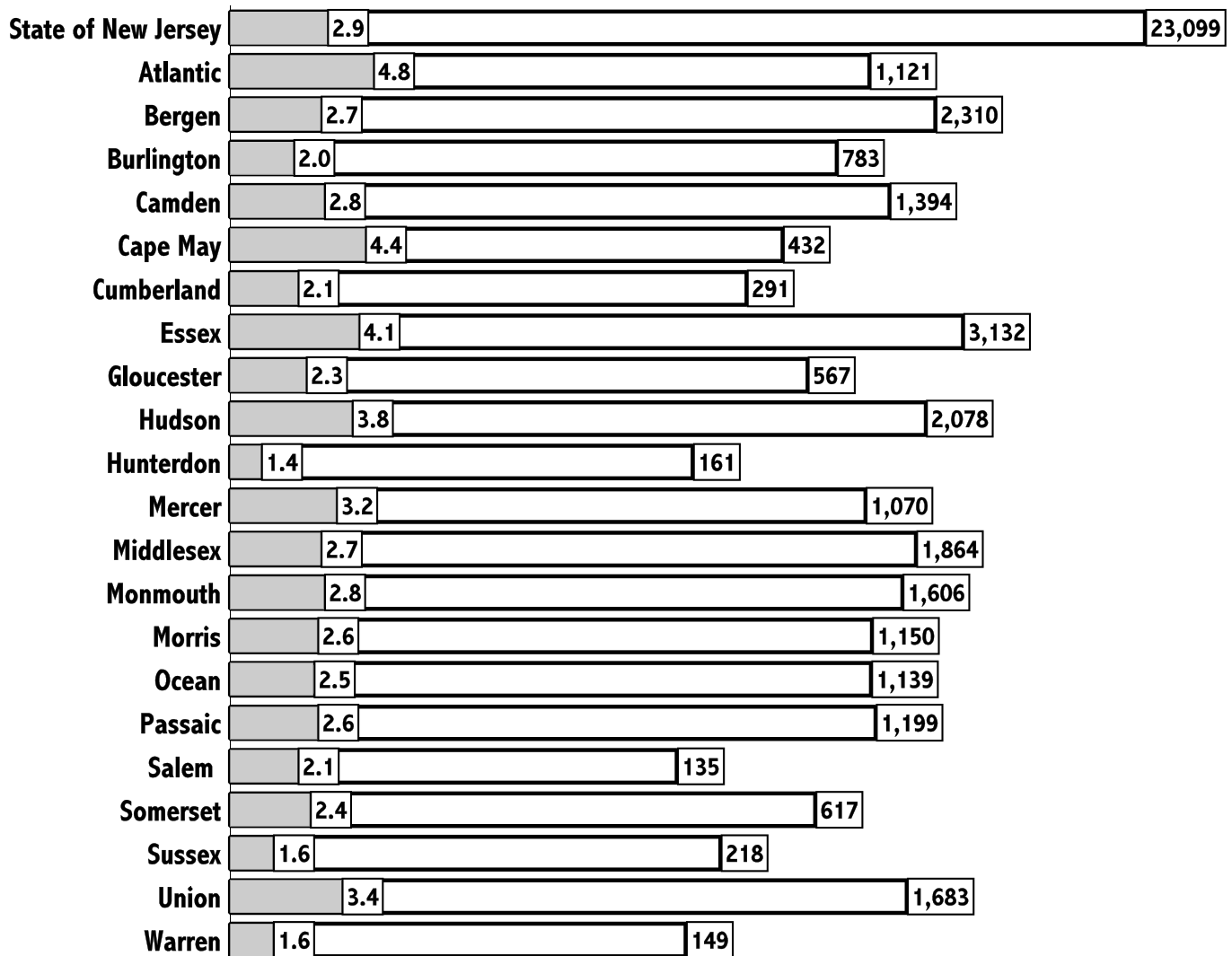
FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 1995

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	834	40	874	247	1,121
Bergen	1,982	34	2,016	294	2,310
Burlington	649	15	664	119	783
Camden	1,120	43	1,163	231	1,394
Cape May	320	12	332	100	432
Cumberland	245	8	253	38	291
Essex	2,548	127	2,675	457	3,132
Gloucester	446	10	456	111	567
Hudson	1,786	69	1,855	223	2,078
Hunterdon	141	3	144	17	161
Mercer	868	30	898	172	1,070
Middlesex	1,464	33	1,497	367	1,864
Monmouth	1,258	24	1,282	324	1,606
Morris	950	23	973	177	1,150
Ocean	862	21	883	256	1,139
Passaic	984	27	1,011	188	1,199
Salem	106	-	106	29	135
Somerset	498	11	509	108	617
Sussex	167	5	172	46	218
Union	1,348	49	1,397	286	1,683
Warren	127	3	130	19	149
TOTAL	18,703	587	19,290	3,809	23,099

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 1995



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 1995



FULL TIME COUNTY POLICE EMPLOYEES — 1995

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		130	20	150	110	260
	Prosecutor	55	10	65	84	149
	Sheriff	75	10	85	26	111
BERGEN COUNTY		515	45	560	257	817
	Prosecutor	96	19	115	144	259
	Sheriff	340	24	364	88	452
	Police Department	79	2	81	25	106
BURLINGTON COUNTY		79	17	96	91	187
	Prosecutor	33	9	42	78	120
	Sheriff	46	8	54	13	67
CAMDEN COUNTY		280	41	321	141	462
	Prosecutor	83	16	99	114	213
	Sheriff	158	25	183	25	208
	Park Police	39	-	39	2	41
CAPE MAY COUNTY		114	15	129	43	172
	Prosecutor	15	3	18	27	45
	Sheriff	99	12	111	16	127
CUMBERLAND COUNTY		56	15	71	42	113
	Prosecutor	14	3	17	35	52
	Sheriff	42	12	54	7	61
ESSEX COUNTY		656	100	756	181	937
	Prosecutor	229	67	296	130	426
	Sheriff	383	33	416	46	462
	Police Department	44	-	44	5	49
GLOUCESTER COUNTY		160	23	183	75	258
	Prosecutor	27	2	29	45	74
	Sheriff	133	21	154	30	184
HUDSON COUNTY		282	45	327	247	574
	Prosecutor	82	20	102	170	272
	Sheriff	121	21	142	36	178
	Police Department	79	4	83	41	124
HUNTERDON COUNTY		31	8	39	33	72
	Prosecutor	13	4	17	25	42
	Sheriff	18	4	22	8	30
MERCER COUNTY		131	39	170	73	243
	Prosecutor	54	25	79	45	124
	Sheriff	77	14	91	28	119

FULL TIME COUNTY POLICE EMPLOYEES — 1995

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		285	51	336	125	461
	Prosecutor	108	29	137	86	223
	Sheriff	142	21	163	34	197
	Park Police	35	1	36	5	41
MONMOUTH COUNTY		337	71	408	195	603
	Prosecutor	91	16	107	137	244
	Sheriff	246	55	301	58	359
MORRIS COUNTY		265	46	311	130	441
	Prosecutor	67	23	90	49	139
	Sheriff	170	20	190	80	270
	Park Police	28	3	31	1	32
OCEAN COUNTY		108	24	132	179	311
	Prosecutor	38	18	56	69	125
	Sheriff	70	6	76	110	186
PASSAIC COUNTY		513	56	569	290	859
	Prosecutor	59	11	70	114	184
	Sheriff	454	45	499	176	675
SALEM COUNTY		120	21	141	41	182
	Prosecutor	9	1	10	22	32
	Sheriff	111	20	131	19	150
SOMERSET COUNTY		165	28	193	71	264
	Prosecutor	50	11	61	33	94
	Sheriff	115	17	132	38	170
SUSSEX COUNTY		112	20	132	32	164
	Prosecutor	25	7	32	18	50
	Sheriff	87	13	100	14	114
UNION COUNTY		567	108	675	141	816
	Prosecutor	85	41	126	95	221
	Sheriff	132	18	150	20	170
	Police Department	350	49	399	26	425
WARREN COUNTY		45	6	51	24	75
	Prosecutor	29	4	33	20	53
	Sheriff	16	2	18	4	22
TOTAL		4,951	799	5,750	2,521	8,271
	Prosecutor	1,262	384	1,646	1,511	3,157
	Sheriff	3,035	466	3,501	925	4,426
	Police Department	552	55	607	97	704
	Park Police	102	4	106	8	114

FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 1995

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	1	12	5	17
Essex County College	16	2	18	34	52
Kean College of New Jersey	18	3	21	15	36
Middlesex County College	10	2	12	5	17
Monmouth University	13	2	15	4	19
Montclair State University	13	1	14	17	31
NJ Institute of Technology	20	2	22	31	53
Rowan College of New Jersey	2	-	2	32	34
Rutgers University—Camden	11	5	16	23	39
Rutgers University—New Brunswick	57	10	67	78	145
Rutgers University—Newark	26	3	29	31	60
Richard Stockton College of New Jersey	14	3	17	4	21
Trenton State College	16	2	18	6	24
University of Medicine & Dentistry—Camden	16	2	18	1	19
University of Medicine & Dentistry—Newark	41	7	48	77	125
University of Medicine & Dentistry—Piscataway	26	2	28	9	37
William Paterson College	24	1	25	7	32
TOTAL	334	48	382	379	761

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1995, there were 45,635 full-time police employees in New Jersey. This represents an increase of 1 percent compared to the 45,120 full-time police employees in 1994.
- The number of full-time police officers increased 2 percent, from 33,810 in 1994 to 34,513 in 1995.
- The number of full-time civilian employees decreased 2 percent, from 11,310 in 1994 to 11,122 in 1995.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1995, there were 23,099 municipal police employees, an increase of 3 percent compared to the 22,464 in 1994.
- For every 1,000 inhabitants of the state there were 2.9 municipal police employees.
- Essex County reported the largest increase in municipal police employees, an increase of 5 percent (146 employees).
- Atlantic County recorded the highest police employee rate; 4.8 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.4 per 1,000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police related services.

- There were 3,809 municipal civilian police employees in 1995, an increase of 7 percent compared to the 3,547 in 1994.
- Sixteen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,290 full-time municipal police officers in 1995; this represents an increase of 2 percent when compared to the 18,917 full-time municipal police officers in 1994.
- The number of full-time municipal police officers was calculated at 2.4 per 1,000 population; no change was noted when compared to 1994.
- Sworn officers represented 84 percent of all municipal police employees.
- Hudson County recorded the largest numerical increase (99) which represented a 6 percent increase of municipal police officers.
- The largest numerical decrease occurred in Bergen County, a decrease of seven municipal police officers, or less than one-half of one percent.
- Atlantic County, with 3.8 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population.)
- Sussex County recorded the lowest rate of full-time municipal officers with 1.2 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are nine other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 9,868 full-time employees; a decrease of 1 percent compared to the 9,953 police employees in 1994.

- There were 6,425 sworn police officers in 1995, an increase of 8 percent compared to the 5,948 in 1994.
- These agencies reported 3,443 civilian police employees in 1995, representing a 14 percent decrease compared to the 4,005 reported in 1994.
- Sixty-five percent were sworn personnel, while the remaining 35 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,271 full-time police employees in 1995; a decrease of 1 percent compared to 8,338 in 1994.
- There were 5,750 full-time sworn police officers employed by county agencies in 1995. This represents a decrease of 2 percent compared to 5,874 in 1994.
- County police agencies reported 2,521 civilian police employees in 1995; an increase of 2 percent compared to 2,464 civilian employees in 1994.
- Sworn personnel accounted for 70 percent while the remaining 30 percent were civilians.

STATE POLICE

The State Police total includes personnel from the Marine Police, Alcoholic Beverage Control Enforcement Bureau, and Capitol Police. The breakdown for each bureau is depicted on the State Police personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,636 full-time police employees; an increase of 1 percent compared to 3,611 in 1994.
- State Police employed 2,666 officers in 1995 this represented a decrease of less than one-half of one percent when compared to 2,674 in 1994.
- The State Police reported 970 civilian employees in 1995; an increase of 4 percent over the 937 reported in 1994.
- Sworn personnel accounted for 73 percent and civilians represented 27 percent of the total State Police employees.

