



Section Nine

POLICE EMPLOYEE DATA

STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 2008

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	2007	20,347	1,409	21,756	4,510	26,266
	2008	20,241	1,474	21,715	4,443	26,158
	Percent Change	-1	5	*	-1	*
County Police	2007	5,339	1,034	6,373	3,084	9,457
	2008	4,828	939	5,767	3,189	8,956
	Percent Change	-10	-9	-10	3	-5
Universities and Colleges	2007	354	62	416	381	797
	2008	368	66	434	397	831
	Percent Change	4	6	4	4	4
State Police	2007	2,883	115	2,998	1,516	4,514
	2008	2,921	119	3,040	1,459	4,499
	Percent Change	1	3	1	-4	*
Other State Agencies	2007	7,133	1,324	8,457	3,645	12,102
	2008	7,217	1,348	8,565	3,609	12,174
	Percent Change	1	2	1	-1	1
STATE TOTALS	2007	36,056	3,944	40,000	13,136	53,136
	2008	35,575	3,946	39,521	13,097	52,618
	Percent Change	-1	*	-1	*	-1

See appropriate tables for additional breakdowns

* Less than one-half of one percent.

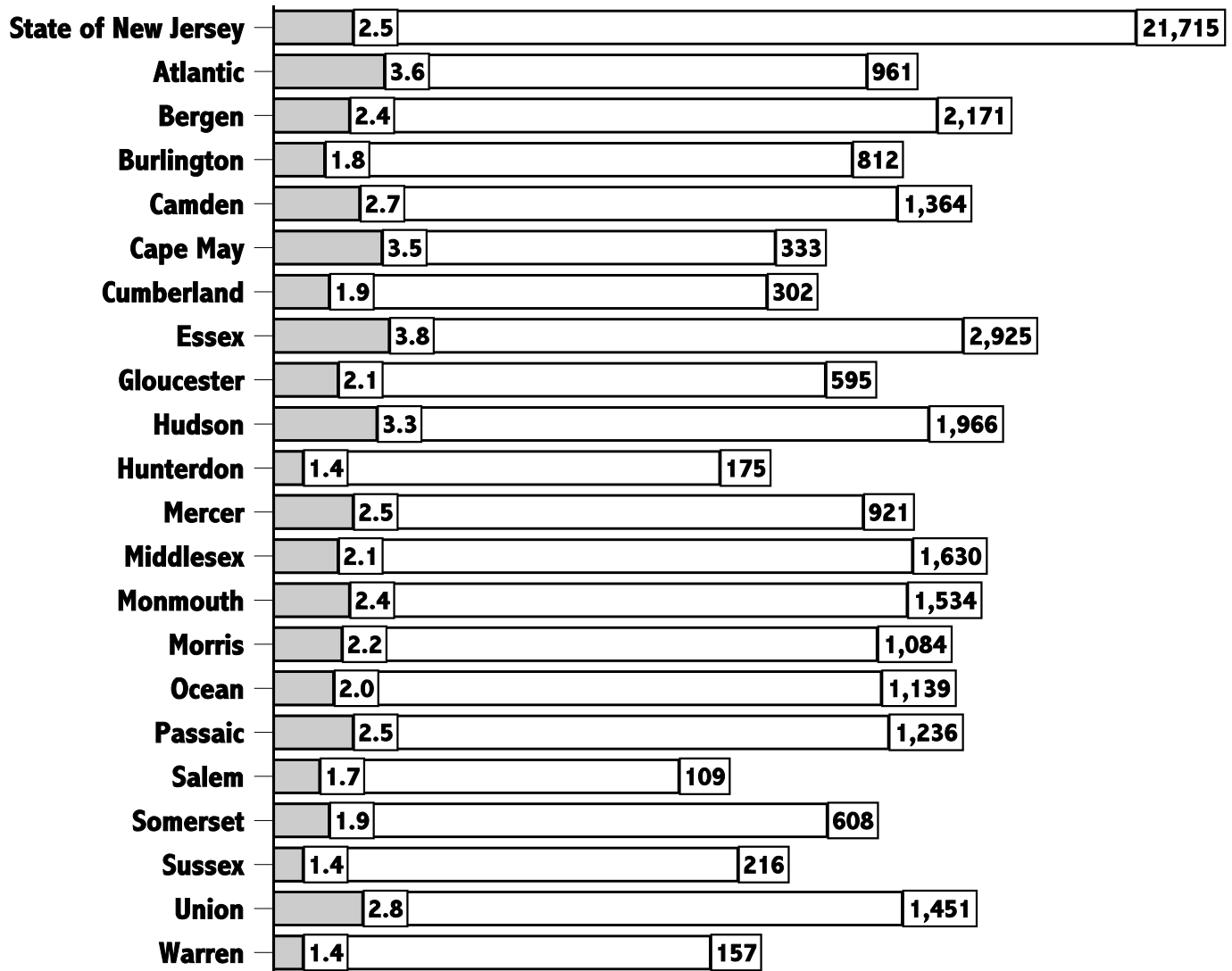
FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES (Excluding State Police) — 2008

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,599	1,143	6,742	2,855	9,597
Department of Human Services	121	10	131	8	139
Division of Criminal Justice	163	46	209	537	746
Division of Fish & Wildlife	51	4	55	3	58
NJ Forest Fire Service	45	-	45	42	87
NJ Transit Police	178	20	198	67	265
Office of Weights and Measures	14	3	17	17	34
Palisades Interstate Park	25	-	25	3	28
Port Authority NY/NJ	945	110	1,055	77	1,132
NJ State Park Police	76	12	88	-	88
State Agency Total	7,217	1,348	8,565	3,609	12,174

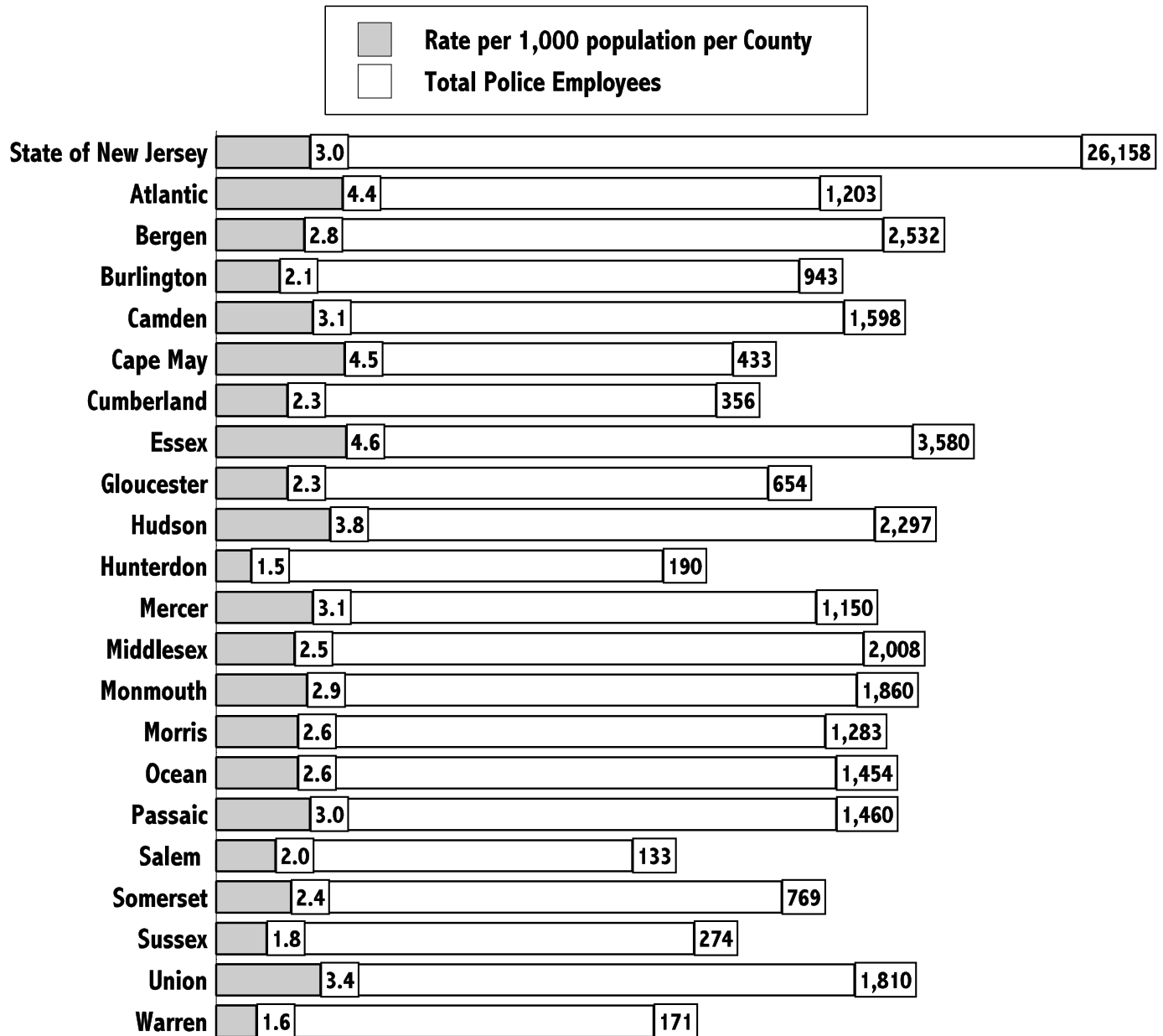
FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2008

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	875	86	961	242	1,203
Bergen	2,091	80	2,171	361	2,532
Burlington	765	47	812	131	943
Camden	1,255	109	1,364	234	1,598
Cape May	311	22	333	100	433
Cumberland	284	18	302	54	356
Essex	2,509	416	2,925	655	3,580
Gloucester	567	28	595	59	654
Hudson	1,822	144	1,966	331	2,297
Hunterdon	171	4	175	15	190
Mercer	843	78	921	229	1,150
Middlesex	1,561	69	1,630	378	2,008
Monmouth	1,457	77	1,534	326	1,860
Morris	1,047	37	1,084	199	1,283
Ocean	1,094	45	1,139	315	1,454
Passaic	1,144	92	1,236	224	1,460
Salem	107	2	109	24	133
Somerset	608	26	634	135	769
Sussex	211	5	216	58	274
Union	1,363	88	1,451	359	1,810
Warren	156	1	157	14	171
TOTAL	20,241	1,474	21,715	4,443	26,158

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2008



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2008



FULL TIME COUNTY POLICE EMPLOYEES — 2008

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		156	23	179	127	306
	Prosecutor	64	12	76	97	173
	Sheriff	92	11	103	30	133
BERGEN COUNTY		590	113	703	250	953
	Prosecutor	116	53	169	94	263
	Sheriff	392	49	441	85	526
	Police Department	82	11	93	71	164
BURLINGTON COUNTY		122	37	159	82	241
	Prosecutor	66	22	88	61	149
	Sheriff	56	15	71	21	92
CAMDEN COUNTY		253	77	330	106	436
	Prosecutor	106	57	163	77	240
	Sheriff	127	20	147	28	175
	Park Police	20	-	20	1	21
CAPE MAY COUNTY		134	33	167	63	230
	Prosecutor	27	9	36	42	78
	Sheriff	107	24	131	21	152
CUMBERLAND COUNTY		76	16	92	78	170
	Prosecutor	28	8	36	72	108
	Sheriff	48	8	56	6	62
ESSEX COUNTY		362	88	450	356	806
	Prosecutor	131	31	162	297	459
	Sheriff	231	57	288	59	347
GLOUCESTER COUNTY		106	17	123	76	199
	Prosecutor	30	5	35	60	95
	Sheriff	76	12	88	16	104
HUDSON COUNTY		244	67	311	219	530
	Prosecutor	71	31	102	128	230
	Sheriff	173	36	209	91	300
HUNTERDON COUNTY		31	12	43	39	82
	Prosecutor	15	9	24	34	58
	Sheriff	16	3	19	5	24
MERCER COUNTY		202	45	247	110	357
	Prosecutor	75	31	106	72	178
	Sheriff	127	14	141	38	179

FULL TIME COUNTY POLICE EMPLOYEES — 2008

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		229	32	261	166	427
	Prosecutor	63	17	80	125	205
	Sheriff	166	15	181	41	222
MONMOUTH COUNTY		512	69	581	399	980
	Prosecutor	67	13	80	204	284
	Sheriff	445	56	501	195	696
MORRIS COUNTY		309	51	360	162	522
	Prosecutor	50	17	67	82	149
	Sheriff	231	31	262	79	341
	Park Police	28	3	31	1	32
OCEAN COUNTY		173	43	216	190	406
	Prosecutor	57	22	79	94	173
	Sheriff	116	21	137	96	233
PASSAIC COUNTY		545	68	613	271	884
	Prosecutor	64	18	82	107	189
	Sheriff	481	50	531	164	695
SALEM COUNTY		143	34	177	58	235
	Prosecutor	16	4	20	34	54
	Sheriff	127	30	157	24	181
SOMERSET COUNTY		207	29	236	114	350
	Prosecutor	45	8	53	70	123
	Sheriff	162	21	183	44	227
SUSSEX COUNTY		130	27	157	44	201
	Prosecutor	24	9	33	20	53
	Sheriff	106	18	124	24	148
UNION COUNTY		272	49	321	237	558
	Prosecutor	63	15	78	181	259
	Sheriff	136	33	169	44	213
	Park Police	73	1	74	12	86
WARREN COUNTY		32	9	41	42	83
	Prosecutor	17	5	22	38	60
	Sheriff	15	4	19	4	23
TOTAL		4,828	939	5,767	3,189	8,956
	Prosecutor	1,195	396	1,591	1,989	3,580
	Sheriff	3,430	528	3,958	1,115	5,073
	Police Department	82	11	93	71	164
	Park Police	121	4	125	14	139

FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2008

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	13	-	13	13	26
Essex County College	12	1	13	37	50
Kean University	24	3	27	26	53
Middlesex County College	9	2	11	5	16
Monmouth University	20	1	21	15	36
Montclair State University	26	5	31	12	43
NJ Institute of Technology	21	7	28	31	59
Rowan University	18	4	22	34	56
Rutgers University					
<i>Camden Campus</i>	13	4	17	20	37
<i>New Brunswick Campus</i>	48	7	55	35	90
<i>Newark Campus</i>	28	5	33	31	64
Stevens Institute of Technology	16	-	16	5	21
Richard Stockton College of New Jersey	17	7	24	8	32
The College of New Jersey	15	1	16	11	27
University of Medicine & Dentistry					
<i>Camden Campus</i>	16	3	19	-	19
<i>Newark Campus</i>	29	4	33	87	120
<i>Piscataway Campus</i>	-	-	0	-	0
<i>New Brunswick Campus</i>	25	5	30	9	39
William Paterson University	18	7	25	18	43
TOTAL	368	66	434	397	831

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2008, there were 52,618 full-time police employees in New Jersey. This represents a decrease of 1 percent when compared to the 53,136 full-time police employees in 2007.
- The number of full-time police officers decreased 1 percent, from 40,000 in 2007 to 39,521 in 2008.
- The number of full-time civilian employees decreased less than one-half of one percent, from 13,136 in 2007 to 13,097 in 2008.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2008, there were 26,158 municipal police employees, a decrease of less than one-half of one percent compared to the 26,266 in 2007.
- For every 1,000 inhabitants of the state there were 3.0 municipal police employees.
- Essex County reported the largest increase in municipal police employees, an increase of 2 percent (82 employees).
- Essex County also recorded the highest police employee rate; 4.6 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,443 municipal civilian police employees in 2008, a decrease of 2 percent compared to the 4,510 in 2007.
- Seventeen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 21,715 full-time municipal police officers in 2008; this represents a decrease of less than one-half of one percent when compared to the 21,756 full-time municipal police officers in 2007.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this remains when compared to 2007.
- Sworn officers represented 83 percent of all municipal police employees.
- Essex County recorded the largest numerical increase (99) which represented a 3.5 percent increase of municipal police officers.
- The largest numerical decrease occurred in Hudson County, a decrease of (35) municipal police officers, or 2 percent.
- Essex County, with 3.8 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon, Sussex and Warren Counties recorded the lowest rate of full-time municipal officers with 1.4 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Office of Weights and Measures, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 12,174 full-time employees; an increase of 1 percent compared to the 12,102 police employees in 2007.
- There were 8,565 sworn police officers in 2008, an increase of 1 percent compared to the 8,457 in 2007.
- Seventy percent were sworn personnel, while the remaining 30 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,956 full-time police employees in 2008; a decrease of 5 percent compared to 9,457 in 2007.
- There were 5,767 full-time sworn police officers employed by county agencies in 2008. This represents a decrease of 10 percent compared to 6,373 in 2007.
- County police agencies reported 3,189 civilian police employees in 2008; an increase of 3 percent compared to 3,084 civilian employees in 2007.
- Sworn personnel accounted for 64 percent while the remaining 36 percent were civilians.

STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,499 full-time police employees; a decrease of less than one-half of one percent compared to 4,514 in 2007.
- State Police employed 3,040 officers in 2008, this represented an increase of 1 percent when compared to 2,998 in 2007.
- The State Police reported 1,459 civilian employees in 2008; a decrease of 4 percent over the 1,516 reported in 2007.
- Sworn personnel accounted for 68 percent and civilians represented 32 percent of the total State Police employees.

